

JOB DESCRIPTION

Teacher of Physics

Our values:



Our mission:

Enhancing lives through excellent education and learning.

Our vision:

The first choice college for enhancing the lives of students in partnership with parents, employers, and community.

NEWHAM SIXTH FORM COLLEGE

JOB DESCRIPTION AND PERSON SPECIFICATION

POST:	Teacher of Physics
REPORTS TO:	Curriculum Manager – Science
LOCATION:	Prince Regent Lane - East London
GRADE:	NJC Teachers Pay Scale - T1 to T9
SALARY:	SALARY: Qualified teachers - £35,125.00 to £51,758.00 per annum, depending on experience Unqualified teachers - £30,721.97 to £33,173.60, depending on experience
HOURS:	1.0 FTE
DATE:	February 2024

At NewVIc we strongly believe in team working and see this as one of the reasons for our success. You will work in a supportive team who aim for high standards. Managers will give you guidance and support in your work, while the Head of Curriculum will take specific responsibility for your probationary review and appraisal.

You will work well with 16-19 year olds and contribute to a student-centred environment both inside and outside of the classroom. As a teacher, you will be innovative and reflective, with a genuine interest in young people and how they learn, and committed to supporting students in achieving success.

MAIN PURPOSE AS A TEACHER

1. To contribute to the work of the programme team.
2. To prepare and maintain schemes of work.
3. To prepare students for internal and external assessment.
4. To mark and moderate students' work.
5. To provide a stimulating learning environment for students.
6. To write reports.
7. To maintain students' records.
8. To provide consultation for students, their parents, adults and other clients as directed.
9. To take part in programme reviews and evaluation.

10. To take part in programme and other curriculum development.
11. To develop and implement teaching and learning strategies in line with college policy.
12. To cover for colleagues as required.
13. To observe the requirements of college policy in respect of:
 - The mission statement
 - Health and safety
 - Equality and diversity
 - Student discipline
14. To monitor the use of equipment and materials.

COLLEGE RESPONSIBILITIES

15. To act as a personal tutor to a group of students if required.
16. To represent the college at meetings as directed.
17. To work with colleagues in support of college policies and initiatives.
18. To participate in the college appraisal process.
19. To participate in inspections and self-assessment.

N.B. This job description is designed to outline a range of main duties that may be encountered. It is not designed to be an exhaustive listing of tasks and can be varied in consultation with the post holder to reflect changes in the job or the organisation.

EQUALITY DIVERSITY & INCLUSION

We value diversity and positively welcome applications from all backgrounds. This will help ensure our workforce better reflects the diverse wider community we support. Applicants who declare a disability meeting the minimum criteria for the role will be guaranteed an interview.

SAFEGUARDING

We are committed to safeguarding and promoting the welfare and safety of our students and expect everybody working for the Group to share this commitment. We actively seek DBS enhanced clearance checks for applications of employment as part of our safeguarding procedures.

Other information

Confirmation of appointment is subject to a satisfactory 10-month probation period.

In addition to the responsibilities listed above, all employees must be adaptable in their approach and undertake other duties that are commensurate with the potholder's level, wherever they may be, to achieve the objectives of the College.

PERSON SPECIFICATION

We need you to use the application form to demonstrate your capabilities in relation to each of the criteria listed below (addressing each point in order).

Method of Assessment key - A – Application form, T – Task, I – Interview

Education/Qualifications	Essential	Desirable	Method of assessment
1. You are normally expected to have a degree related to your teaching subject, although we acknowledge that teachers may also be qualified for their subject by other relevant experience. It is essential that you are qualified to at least level 4 in a relevant subject.	x		A
2. We usually appoint only qualified teachers. We will, however, consider applications from candidates who will commit themselves to gaining a recognised teaching qualification within a set time when there are exceptional circumstances, e.g. extensive relevant industry experience	X		A
3. A grade C or higher in English and maths GCSE (or equivalent).	X		A
Knowledge & Skills			
4. Current developments in vocational and academic education and training	X		A, T, I
5. The relevant curriculum area in the industrial/commercial sector where appropriate	X		A, T, I
Experience			
6. Teaching on a range of programmes	X		A, T, I
7. A range of teaching and learning strategies, including use of Information Learning Technology	X		A, T, I
8. Working in teams	X		A, T, I
9. Tutoring	X		A, T, I
10. Curriculum development	X		A, T, I

Commitment			
11. Commitment to NewVic's mission and values and to the development of an outstanding college in every respect	X		A, T, I
12. Commitment to the development of every student as a successful learner	X		A, T, I
13. Commitment to equality and diversity.	X		A, T, I

CLOSING DATE:

TBC

SELECTION DATE:

TBC

VACANCY ID:

N/A

APPLICATION PROCESS:

Candidates are longlisted on the basis of their written application and the extent to which they meet the standard criteria. You are advised to ensure that you use your supporting statement to indicate the extent to which you meet each of the criteria in the person specification below.

The selection day usually starts with a briefing on the post and the college. You may also be asked to complete a short written activity, a micro teach and a panel interview, usually on the same day.

APPLICATION FORM:

For an application form please visit <https://www.newvic.ac.uk/jobs> or email jobs@newvic.ac.uk